

MEMORANDUM OF UNDERSTANDING
BETWEEN
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS
RIVERSIDE CHAPTER #506
AND THE
RIVERSIDE UNIFIED SCHOOL DISTRICT

September 20, 2022

This memorandum of understanding ("MOU") is agreed between the Riverside Unified School District (the "District" or "RUSD") and the California School Employees Association and its Chapter 506 ("CSEA"), collectively, ("the parties"). The District and CSEA meet and negotiate wages, hours and/or working conditions.

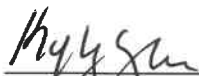
As a result of negotiations, the District and CSEA met and agree to the following:

The adoption of the new Classified Salary Schedule which has been adjusted to address the minimum wage increases (see attached) will be implemented after:

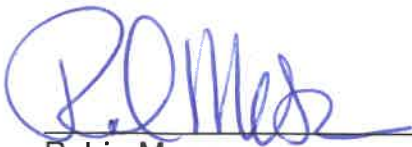
- CSEA Policy 610, membership ratification process and RUSD Board approval.
- Classified salary schedule will not be implemented prior to January 1, 2023.
- Classified salary schedule will be implemented at the beginning of a monthly payroll period.
- Implementation will be 30 days after RUSD Board approval to allow for payroll preparation.

This MOU shall not be precedent setting nor form any basis for a past practice.

FOR THE DISTRICT:



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District



Robin Mesa
Director V, Classified Personnel
Riverside Unified School District

FOR CSEA:



Joy Hurst
President, CSEA #506



Ramona Hillis
CSEA Relations Representative



Erin Power



Anahi Chang



Shani Dahl



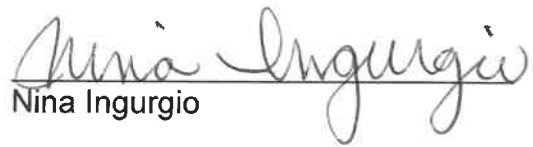
David Tovar



Ken Mueller



Jose Ortiz



Nina Ingurgio



Elvia Romero

Row	01	02	03	04	05
3.00	17.185	18.044	18.946	19.893	20.888
4.00	17.248	18.110	19.016	19.967	20.965
5.00	17.342	18.209	19.119	20.075	21.079
6.00	17.498	18.373	19.292	20.257	21.270
7.00	17.775	18.664	19.597	20.577	21.606
8.00	18.002	18.902	19.847	20.839	21.881
9.00	18.218	19.129	20.085	21.089	22.143
10.00	18.681	19.615	20.596	21.626	22.707
11.00	19.150	20.108	21.113	22.169	23.277
12.00	19.604	20.584	21.613	22.694	23.829
13.00	20.115	21.121	22.177	23.286	24.450
14.00	20.602	21.632	22.714	23.850	25.043
15.00	20.746	21.783	22.872	24.016	25.217
16.00	21.272	22.336	23.453	24.626	25.857
17.00	21.784	22.873	24.017	25.218	26.479
18.00	22.321	23.437	24.609	25.839	27.131
19.00	22.893	24.038	25.240	26.502	27.827
20.00	23.455	24.628	25.859	27.152	28.510
21.00	24.066	25.269	26.532	27.859	29.252
22.00	24.655	25.888	27.182	28.541	29.968
23.00	25.259	26.522	27.848	29.240	30.702
24.00	25.594	26.896	28.267	29.683	31.183
25.00	26.235	27.568	28.964	30.439	31.969
26.00	26.896	28.267	29.683	31.183	32.779
27.00	27.568	28.964	30.439	31.965	33.591
28.00	28.267	29.683	31.183	32.779	34.438
29.00	28.964	30.439	31.969	33.591	35.284
30.00	29.683	31.183	32.779	34.438	36.180
31.00	30.439	31.969	33.591	35.284	37.084
32.00	31.183	32.779	34.438	36.180	38.000
33.00	31.969	33.591	35.284	37.084	38.955
34.00	32.779	34.438	36.180	38.000	39.936
35.00	33.591	35.284	37.084	38.955	40.935
36.00	34.438	36.180	38.000	39.936	41.948
37.00	35.284	37.084	38.955	40.935	43.005
38.00	36.180	38.000	39.936	41.948	44.081
39.00	37.084	38.955	40.935	43.005	45.177
40.00	38.000	39.936	41.948	44.081	46.305
41.00	38.955	40.935	43.005	45.177	47.477
42.00	39.936	41.948	44.081	46.305	48.651
43.00	40.935	43.005	45.177	47.477	49.876
44.00	41.948	44.081	46.305	48.651	51.112
45.00	43.005	45.177	47.477	49.876	52.394
46.00	44.081	46.305	48.651	51.112	53.694
47.00	45.177	47.477	49.876	52.394	55.053
48.00	46.305	48.651	51.112	53.694	56.438
49.00	47.477	49.876	52.394	55.053	57.834